

SPOKANE VALLEY FIRE DEPARTMENT

IS HIRING FOR THE
POSITION OF

ENTRY LEVEL
FIREFIGHTER



CIVIL SERVICE COMMISSION
SPOKANE VALLEY FIRE DEPARTMENT
2120 N WILBUR ROAD
SPOKANE VALLEY WA 99206
509-892-4140

Position Opening: *Entry Level Firefighter*

Posting Open: September 14, 2022

Posting Close: October 10, 2022

Written Test: Applicants need to register to test with National Testing Network (NTN) (www.nationaltestingnetwork.com). The most recent test scores from NTN for tests taken between October 10, 2021 through close of application will be considered.

Physical Ability Test: Current, valid CPAT certification from a verifiable CPAT program administered October 10, 2021 through close of application will be considered. The department will not offer a CPAT test. All CPAT certifications will be verified by SVFD. CPAT certifications from companies other than National Testing Network can be submitted directly to SVFD via email (cpat@spokanevalleyfire.com).

Oral Interview: Applicants will be notified via email by SVFD if they are selected to participate in the interview panel. Additional information (including an application) will be requested at that time.

Salary:

- \$5,799.80 per Month – 1st Year – (70% of Top Step FF)
- \$6,628.34 per Month – 2nd Year – (80% of Top Step FF)
- \$7,456.89 per Month – 3rd Year – (90% of Top Step FF)
- \$8,285.43 per Month – 4th Year – (100% - Top Step FF)

Benefits Package:

- Retirement - Law Enforcement Officers and Firefighters II (LEOFF)
- Deferred Compensation - Department matches 5% of monthly wages
- Medical/Dental/Vision Insurance - Provided with a maximum monthly employee contribution of \$81.11
- Provided Health Reimbursement Account (HRA) - \$1,700 a Year
- Paid Vacation - Earned at an initial rate of 6 shift, up to 13 shifts based on longevity
- Holidays - Compensated
- Bereavement Leave - Two shifts for approved family members
- Paid Sick Leave - Earned at a rate of 18 hours per month

Job Requirements:

Age: Must be at least 18 years of age at the time of application

Citizenship Required: Must be a U.S. Citizen

High School Grad/GED: High school diploma or GED equivalency

Valid WASHINGTON Driver's License: Must hold and maintain a valid state drivers' license **from any state**

Minimum Qualifications:

- Must be a non-tobacco user including e-cigarette/vape
- Candidates will be trained and certified as a WA EMT in their initial fire academy training and will be required to maintain their WA EMT certification as a condition of employment (**EMT not required to be hired or for application**).
- Must maintain the department's minimum training and performance standards
- Must pass NTN Test with a 70% (Military Points are added only to passing scores)
- Must be fully vaccinated for COVID by the start of Academy, if mandated by the state (2023).

Shift Schedule: 24 on / 48 off with 14 Kelly Days

Military Preference:

Military preference credit will be awarded in accordance with RCW 41.04. Applicants claiming military preference must do so on the Veteran's Scoring Criteria Questionnaire with evidence of their military service attached.

(Form DD214 or discharge orders). **If Form DD214 or discharge orders are not submitted, or if the questionnaire is not filled out in its entirety, military preference percentage will not be awarded.**

The Spokane Valley Fire Department is an equal opportunity employer and will not base hiring decisions on race, color, sex, sexual orientation, age, national origin, religion, marital status, veteran status, disability, or other protected status. If you require disability accommodations to complete the testing process, please contact National Testing Network.