

Spokane Valley Fire Department, Spokane Valley, Washington Deputy Fire Chief Recruitment

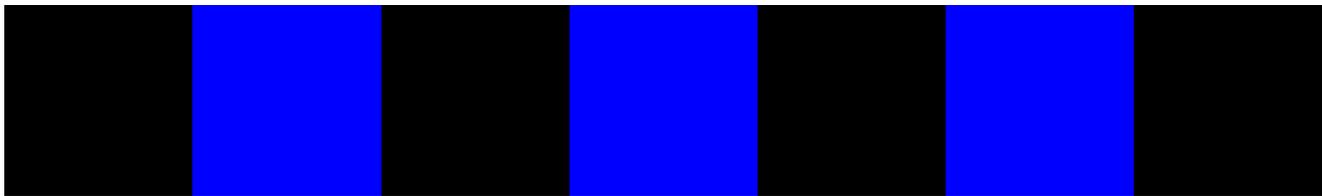
The Community

Spokane Valley is located near the eastern border of the state of Washington, with a population of 122,050; Spokane Valley is the 8th largest city in Washington State.

There are many recreational opportunities in and near Spokane Valley, with numerous city parks, three city pools and seven miles of the Centennial Trail. The City prides itself on quality neighborhoods and schools, along with strong business and retail centers. Friendly people, natural surroundings and beautiful weather are part of what make Spokane Valley a favorite destination for visitors from all over the world. With all four seasons represented, we have an abundance of recreation activities. There are four distinct ski resorts, 75 lakes within an hour's drive, and many hiking and biking trails to enjoy.

The City of Spokane Valley is also home to three major public facilities including , Avista Stadium - home to the Spokane Indians baseball team and Spokane County Fair and Expo Center, where the community can enjoy a variety of great events.





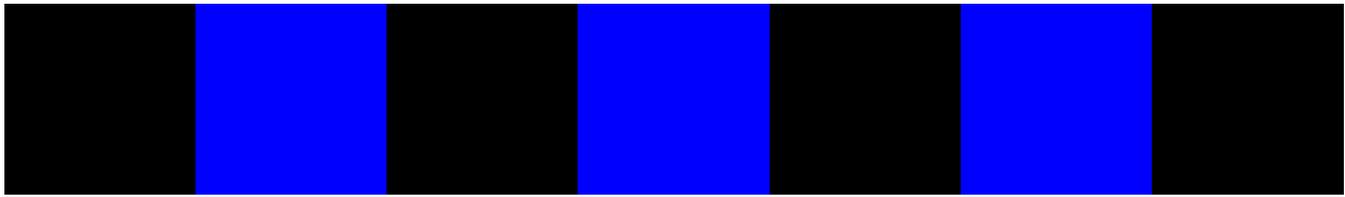
The Department

Spokane Valley Fire Department serves the Cities of Spokane Valley, Liberty Lake, Millwood, and parts of unincorporated Spokane County, including the communities of Otis Orchards, Pasadena Park, and the area surrounding Liberty Lake. SVFD provides the following services: Fire Suppression, Advanced Life Support Emergency Medical Services, Technical Rescue, Vehicle Extrication, Hazardous Materials Response, Swift Water Rescue, Fire Investigations, Fire Prevention, Community Risk Reduction, Commercial Property Inspections, CPR and Fire Safety Training. The department responded to 18,200 calls for service in 2019 with 80% of those being emergency medical calls.

The Department's service area covers 75 square miles and has a combined population of 125,000. Within the response area there are 43,000 homes, 1 major hospital, 4,500 businesses, 20 nursing homes, 53 schools, Union Pacific-Burlington-Santa Fe railroad, Interstate 90, and approximately 13 miles of the Spokane River. SVFD has an overall Washington Survey and Rating Bureau (WSRB formerly ISO rating) of 2.

The Department has a 2020 budget of \$44 Million dollars and its facilities include 10 fire stations, a Training Center with a burn tower, Fleet Maintenance facility and Administrative offices. The Administration Offices house the Prevention Bureau, Information Technology Division, Chiefs' offices, and support staff. SVFD employs 199 personnel composed of 175 uniformed personnel and 24 civilian employees.





The Ideal Candidate

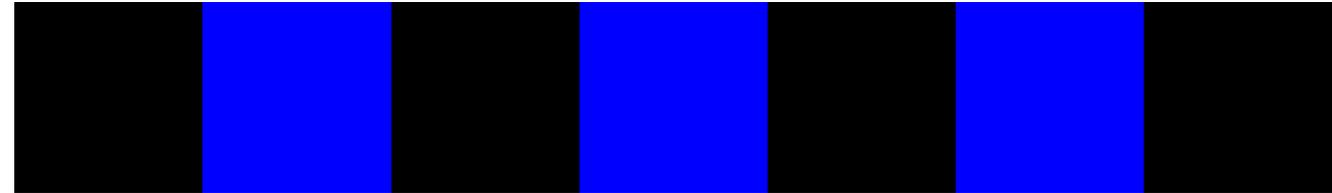
SVFD is seeking a Deputy Fire Chief who is a seasoned, decisive administrator and effective manager with command presence and varied experiences. The Deputy Chief must demonstrate the ability to empower, develop, motivate and encourage others. An individual known for having outstanding communication skills and an approach characterized by professionalism, fairness, integrity, openness, honesty, and transparency would do well in this position.

The ideal candidate will be an inspirational, visionary, and innovative individual able to enhance the morale of the Department. An approachable, responsive, confident, and trustworthy candidate is sought. The selected Deputy Chief will have experience working with a diverse community and in working with a variety of groups at the neighborhood level.

A highly ethical Deputy Chief who will recognize the importance of representing both the best interests of the Department is sought, as is someone who is able to thoughtfully balance the sometimes competing needs of various stakeholder groups. It is essential that the chosen candidate have a proactive problem-solving approach to the position and be both willing and able to make difficult decisions when necessary. A politically astute, yet apolitical, candidate is sought; an individual who is able to effectively, yet respectfully, stand up to challenges will be valued.

Candidates must have held a permanent position as a Chief Officer for a minimum of five (5) years in an all risk fire department or public safety agency, along with a Bachelor's degree from an accredited college or university. The ability to obtain EFO/CFO and/or a Master's degree is desired.





Benefits and Compensation

The monthly salary for the incoming Deputy Fire Chief is \$14,522.72 to \$16,136.35 and is dependent upon qualifications. SVFD also offers an attractive benefits package including:

Retirement: Washington State LEOFF2

Medical and Dental Insurance: Provided with some employee participation.

Vehicle: Department vehicle provided.

Vacation: 22 hours per month.

Holidays: 96 hours per year.

Bereavement Leave: 40 hours.

Sick Leave: 12 hours per month.

Deferred Compensation: Match of 2.5% of monthly wage.

Life Insurance: \$50,000.



To apply

If you are interested in this outstanding opportunity, please visit our website at www.spokanevalleyfire.com to apply online.

Filing Deadline: October 8, 2020 at 4pm

Following the October 8, 2020 closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to an assessment panel interview at Spokane Valley Fire Department to be held the week of October 19, 2020. Assessment candidates will be asked to submit to a background check and provide references once it is anticipated that they may be recommended as finalists.

References will be contacted only following candidate approval. If you have any questions, please do not hesitate to contact Peggy Callahan, Civil Service Examiner at 509-892-4140 or callahanp@spokanevalleyfire.com

**Spokane Valley Fire Department
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